

Table 4-Step Staffing Ratios for 2.00 to 4.01 Minimum Hours of Care Per Resident by Direct Care Staff

<i>Hours</i>				
<i>Ratio</i>	<i># Staff</i>	<i>Worked</i>	<i>Minutes Worked</i>	<i>Minutes/resident</i>
Phase 1: 2.00 -- 3.00 hours per				
	DAY	hours	Minutes	Minutes/resident
Nurse 1:15	15	8	480	32
Aide 1:9	9	8	480	53
	EVENING	hours	Minutes	Minutes/resident
Nurse 1:23	23	8	480	21
Aide 1:12	12	8	480	40
	NIGHT	hours	Minutes	Minutes/resident
Nurse 1:40	40	8	480	12
Aide 1:20	22	8	480	22
TOTAL	Hours	3.00	Minutes	180

Phase 2: 3.00 -- 3.26 hours per				
	DAY	hours	Minutes	Minutes/resident
Nurse 1:14	14	8	480	34
Aide 1:8	8	8	480	60
	EVENING	hours	Minutes	Minutes/resident
Nurse 1:21	22	8	480	22
Aide 1:10	11	8	480	44
	NIGHT	hours	Minutes	Minutes/resident
Nurse 1:40	40	8	480	12
Aide 1:20	20	8	480	24
TOTAL	Hours	3.26	Minutes	196

Phase 3: 3.26--3.70 hours per				
	DAY	hours	Minutes	Minutes/resident
Nurse 1:14	14	8	480	34
Aide 1:7	7	8	480	69
	EVENING	hours	Minutes	Minutes/resident
Nurse 1:20	21	8	480	23
Aide 1:10	8	8	480	60
	NIGHT	hours	Minutes	Minutes/resident
Nurse 1:30	40	8	480	12
Aide 1:15	20	8	480	24
TOTAL	Hours	3.70	Minutes	222

Phase 4 3.70--4.00 hours per person				
	DAY	hours	Minutes	Minutes/resident
Nurse 1:15	11	8	480	44

Aide 1:7	7	8	480	69
	EVENING	hours	Minutes	Minutes/resident
Nurse 1:19	20	8	480	24
Aide 1:7	7	8	480	69
	NIGHT	hours	Minutes	Minutes/resident
Nurse 1:40	40	8	480	12
Aide 1:20	20	8	480	24
TOTAL	Hours	4.01	Minutes	241